

*We are disciplined  
pragmatic & obsessed  
with getting results.*

All of our professional services are based on expertise. Our processes help you discover and achieve your business goals.

Whether it is helping you train and retain employees, manage growth, value your business, assist with a turnaround or strategically advise you in a variety of areas, Biz-IQ brings integrity and expertise to every client engagement.

Based on more than a century of combined experience, we offer a range of learning and financial advisory services including business plans, interim CFO functions and business valuations.

We can help you develop a strategic business plan based on solid launch and growth strategies. We can also help you hone your business model and build realistic financial projections.



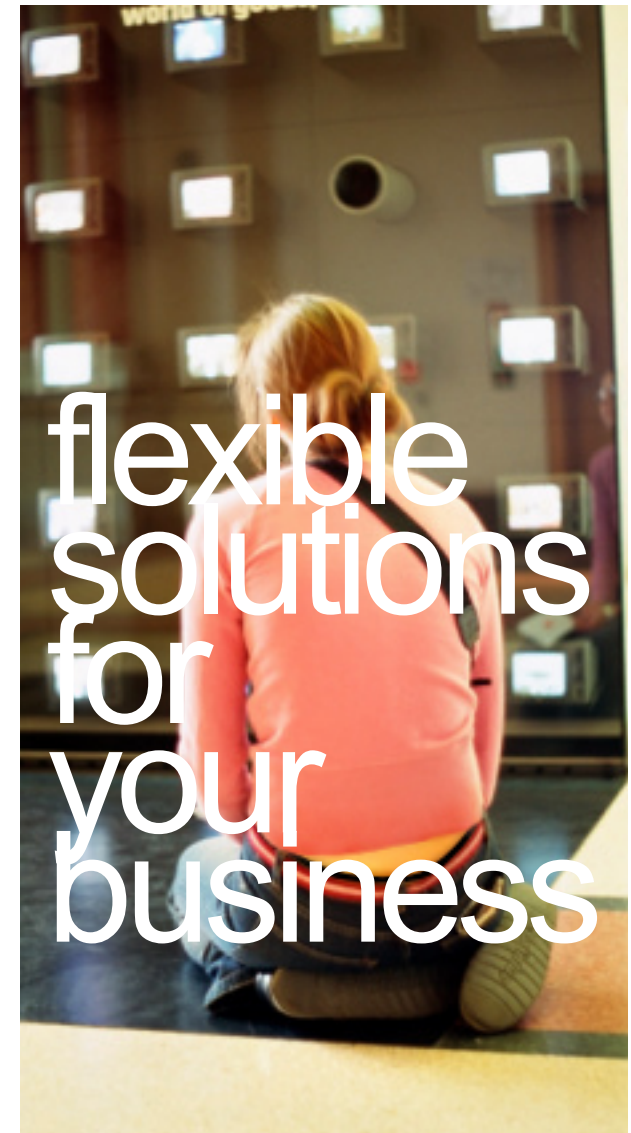
*Biz-IQ Inc.  
Victoria BC  
778.440.2711*

**Biz-IQ** Inc.

QUALITY SERVICE WITH  
DISTINCTION

778.440.2711

<http://biz-iq.com/>



## The team

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## Our services

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### **Commercial financing**

Scope - complex commercial refinancing, mezzanine and debt financing.

- Assist entrepreneurs to come to grip with the current reality.
- Implementation responses to challenges companies face when seeking commercial financing.
- Access to strong networks across the financial spectrum, as well as private equity funding in Western Canada.
- Financing for manufacturing and development projects.
- Determine the right financing type.
- Position your business in the optimum light, including corporate restructuring and cash flow management.
- Assistance in financing Public/Private Partnerships (P3) projects.

***Let us help you find the financing you need to remain strong.***

### **Business documentation / valuations**

- Business Plans.
- Executive Summaries.
- Financial Forecasting.
- Formal Submissions.
- Feasibility Studies.
- Business Continuity Plans.
- Dealing with the certainty there will be a storm.

### **Bookkeeping and accounting**

- Accounting services for small business.
- QuickBooks training/installation.
- Training for CFOs, Controllers, A/R and A/P employees.
- Temporary replacements for CFOs, Controllers, A/R and A/P employees.

### **Technical writing**

- Plain language technical writing
- Clear, short, task-oriented content
- Minimalist approach favoring colour and graphics,
- Proposals, curricula, business plans, manuals, procedures, job descriptions, administrative, employee, procedure and safety manuals.

### **Family Businesses Succession**

- Creative Alternatives

### **Learning**

- Identify operational training needs.
- Proposals including budgets and implementation strategies for learning initiatives.
- Custom, cost effective administration and implementation of training initiatives.
- Select, provide ongoing training, supervision, evaluation of learning resource people providing training services.
- Reliable reports / evaluations on training activities - to assist in strategic planning and business decision-making processes.

